

## Natural Alternative Special Board Meeting Minutes (via Google Meet)

August 16, 2021

Jeff Peterson called the meeting to order at 6:30 p.m.

Present: Board members Jeff Peterson, Zach Mattson, Mike Noreen, Sarah Cook, Amy Free, and store manager Kyle Wondrasch

### **Discussion – COVID Policy**

There was extensive discussion as to whether the Co-op should reinstate a mask requirement given the CDC's recently updated guidelines. **The board decided without objection that as of now our policy will be to strongly encourage but not require mask wearing by shoppers.** Employees will be provided with N95 or KN95 masks at the Co-op's expense and will be expected to wear them while working. Less expensive masks will be purchased for customers to use and keep.

A special wage increase of \$2 per hour will go into effect for all employees beginning with the pay period starting August 23 and will remain in effect until rescinded by the board, this on a motion by Cook, seconded by Free, that passed on a voice vote. This "hazard pay" bonus is to compensate employees for the added stress of having to work through conditions created by the Covid-19 pandemic.

Meeting adjourned at 7:00 p.m.

Minutes submitted by Sarah Cook