

Natural Alternative Food Cooperative Board Meeting minutes-Draft minutes

January 9, 2023

CTO 6:31pm

Board members present: Zach Mattson, Sarah Cook, Mike Noreen, Jon Bjork, Jeff Peterson, Amy Free, Peggy Tolbert.

Interim coop manager Chris Tao present

Amy moved to accept the agenda as presented. Sarah seconded. Motion passed

November 2022 minutes: Jon motioned to accept the November meeting minutes as presented. Peggy seconded. Motion passed

Treasurers report: YTD income-negative. Jon will work with bank to correct

Marketing committee report: Peggy reported that the committee will meet January 10 at the Frederic Arts center. They will start to plan events for the 2023 calendar. A check has been sent to the Luck Winter Carnival promotion. Committee will supply a basket from the co op for a door prize.

PTO policy: The policy has been clarified to not payout PTO balance upon employee termination. Jeff motioned to adopt amendment with clarification to employee handbook. Peggy seconded. Motion passed.

Annual meeting: Date has been confirmed with Luck Senior Center for the annual meeting to be held on March 27, 2023. Zach will work on member email list.

It was reported that no potential new board member has been found

Merchandising meeting: several board members met with Delaney Consulting to discuss possible improvements to the co op operations. Board discussed how to move forward with recommendations. This consulting work was in kind from Delaney as community support.

Light fixtures: Board members will meet at the co op with member Kris Schmid to change co op light fixtures to LED to save \$ and energy

General manager: Amy motioned to offer recently departed co op manager, Kyle Wondrasch the manager position back. Jon seconded. Motion passed.

The next meeting is scheduled for February 13 6:30 pm in the co op loft. All members are welcome.

Meeting adjourned 7:39pm

Respectfully submitted

Amy Free co op board secretary